

APPLICATION FOR EMPLOYMENT
Denica's Real Food Kitchen

Date: _____

Position Desired: _____ Part-Time Full-Time

How did you find out about this position? _____

APPLICANT INFORMATION

Name: _____ Social Security #: _____
(Print) Last First Middle
phone number _____

Present Address: _____ How long have you lived here? _____
Street & Number City State

Previous Address: _____ How long did you live there? _____
Street & Number City State

Have you ever worked for Denica's before? Yes No
If Yes, please give dates and position(s) held: _____

Are you willing to work weekends? Yes No
Are you willing to work holidays? Yes No

Have you ever pled guilty or "no contest" to or been convicted of a serious misdemeanor or felony (convictions for marijuana-related offenses that are more than two years old need not be listed)? Yes No
If Yes, please give the date(s) and details: _____

Have you been arrested for any matters for which you currently are out on bail or on your own recognizance pending trial? Yes No
If yes, please give the date(s) and details: _____

Please note: Answering "Yes" to the above questions does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account. In answering these questions, do not include the following: (1) minor traffic violations, (2) convictions for which the record has been sealed or expunged, (3) referrals to or participation in any diversion programs, or (4) marijuana-related offenses that occurred over two years ago.

Have you ever used another name: Yes No
If so, what other names: _____

Is any additional information relative to any change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational records? Yes No
If Yes, please explain: _____

If hired, can you provide proof that you are authorized to work in the United States on an unrestricted basis? Yes No

If hired, can you provide proof that you are over 18 years of age? Yes No

Are you capable of satisfactorily performing the essential job duties of the position, with or without reasonable accommodations, for which you are applying? Yes No
(Please review the attached job description).

Do you have adequate transportation to and from work? Yes No

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your present and previous employers in chronological order with the present, or most recent, employer first. Be sure to account for *all* periods of time, including military service and any periods of unemployment. Use additional pages if necessary.

Company Name: _____ Position/Title: _____
Address: _____ Telephone: _____
Dates of
Employment From: _____ To: _____
Name of Supervisor: _____ Pay Rate Start: _____ Final: _____
May we contact? _____
Reason for Leaving: _____

Company Name: _____ Position/Title: _____
Address: _____ Telephone: _____
Dates of
Employment From: _____ To: _____
Name of Supervisor: _____ Pay Rate Start: _____ Final: _____
May we contact? _____
Reason for Leaving: _____

Company Name: _____ Position/Title: _____
Address: _____ Telephone: _____
Dates of
Employment From: _____ To: _____
Name of Supervisor: _____ Pay Rate Start: _____ Final: _____
May we contact? _____
Reason for Leaving: _____

SPECIAL SKILLS AND QUALIFICATIONS

Please describe any actual experience, special training, or qualifications that you feel are relevant to the position for which you are applying:

EDUCATION

	Name and Location of School	Circle Last Year Completed	Subject Studied/Degree Received
High School	_____	9 10 11 12	_____
College	_____	1 2 3 4	_____
Graduate/Professional	_____	1 2 3 4	_____
Trade, Business, or Correspondence School	_____		_____

PERSONAL REFERENCES

List three individuals, other than relatives, who are well acquainted with you and serve as professional or personal references.

Name	Address	Telephone Number	Years Known
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I, _____, hereby certify that the answers/statements made in this application and accompanying materials are true, correct, and complete to the best of my knowledge and belief. I have withheld nothing that would, if disclosed, effect this application unfavorably. I understand that if I am employed and any such information is later found to be false or incomplete in any respect, I may be dismissed.

As an applicant, I am required to furnish information and references for use in determining my qualifications. I understand that any and all references provided to Denica’s Real Food Kitchen (“Denica’s”) may be contacted, either in writing or otherwise. By signing below, I authorize Denica’s to make any investigation of my personal or employment history. In addition, I authorize any previous employer and/or any other reference to release and fully disclose to any agent of Denica’s any information that such person may have concerning me and I agree to release from all liability or damage persons/organizations reporting information required by this application. To the extent permitted by applicable laws, I understand that Denica’s reserves the right to require me to submit to a test for the presence of drugs in my system as a condition of employment, if offered.

I understand that this employment application, or the granting of an interview, does not represent a contract of employment or a promise of future benefits. I further understand that, if hired, my status will be that of an employee-at-will, meaning that I will have no contractual right, express or implied, to remain employed by Denica’s. I further understand that, if hired, my employment can be terminated at any time, with or without cause and with or without notice, at my option or the option of Denica’s. I also understand that no representative of Denica’s has the authority to enter into any oral agreement for employment for a specified period of time or to make an oral agreement contrary to the foregoing.

I understand that if I am offered employment at Denica’s, I will be required to provide evidence of my identity and authorization for employment in the United States. This application and all documents submitted shall become property of Denica’s upon receipt and cannot be returned.

Date: _____

Signature of Applicant

Here at Denica's Real Food Kitchen we are first and foremost a Customer Service company. We just happen to serve delicious, fresh, healthy and homemade food! We hire only the best, and if you are a superstar, we want to meet you!

If you are selected for an interview, a manager will call you.

Interview Guidelines

Here is a list of expectations we have for all candidates interviewing with us.

Dress up

- Arrive 15 minutes early
- Bring pen & paper
- Smile
- Show enthusiasm
- Come recommended
- Communicate clearly
- Know Denica's Mission;
"To delight customers in a way that creates loyalty"
- Know a little about our history
- Answer "Why you want to work at Denica's?"
- Ask us questions about the job, what is like to work here, and what our expectations of team members are